



Title: Section 06 G - Slavery and human trafficking

Introduction From The Directors

Concept Elevators (UK) Limited support the ethos that Slavery and human trafficking remains a hidden blight on our global society. We all have a responsibility to be alert to the risks, however small, in our business and in the wider supply chain. Staff are expected to report concerns and management are expected to act upon them.

Our Business

Concept Elevators install and maintain hydraulic and traction lift systems for all types of settings including industrial lifts, commercial lifts, residential lifts, educational lifts and healthcare lifts, and can offer a lift solution for virtually all environments. In addition to our lift installation services, we cover a broad range of lift manufacturers with our modernisation, maintenance and repair service. We use fully tested, state of the art equipment, which meets all required safety standards and is fully compliant with all legislation for UK lifts.

Our Supply Chains Our supply chains includes the sourcing of lift products related to our core business of lift supply.

Our Policies On Slavery And Human Trafficking

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our Anti-slavery Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

Due Diligence Processes For Slavery And Human Trafficking

As part of our initiative to identify and mitigate risk –

- Where possible we build long standing relationships with local suppliers and make clear our expectations of business behaviour;
- With regards to national or international supply chains, our point of contact is with the supplier themselves and we expect these entities to have suitable anti-slavery and human trafficking policies and processes. We expect each entity in the supply chain to, at least, adopt 'one-up' due diligence on the next link in the chain. It is not practical for us (and every other participant in the chain) to have a direct relationship with all links.
- We have in place systems to encourage the reporting of concerns and the protection of whistle blowers.

Supplier Adherence To Our Values

We have zero tolerance to slavery and human trafficking. We expect all those in our supply chain and contractors comply with our values.



IMS Procedures Manual

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Training

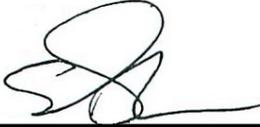
To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we provide training to relevant members of staff. All Directors have been briefed on the subject.

Our Effectiveness In Combating Slavery And Human Trafficking

We use the following key performance indicators (KPIs) to measure how effective we have been to ensure that slavery and human trafficking is not taking place in any part of our business or supply chains:

- Completion of Audits by Managers
- Use of labour monitoring and payroll systems
- Level of communication and personal contact with next link in the supply chain and their understanding of, and compliance with, our expectations.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our group's slavery and human trafficking statement for the current financial year.

Signed:  Date: 19/03/2019

Director